**2023 Applicant Evaluation Form Assistant Professor in the Department of GreatWorks**

Applicant’s Name: Search Committee Member’s Name:

Evaluate this applicant’s qualifications using the following criteria:

1. **Cover letter that relates the applicant’s professional qualifications to the responsibilities of the position and how the applicant can contribute to the GreatWork Program in their area of expertise, the Department, and the College.**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Earned doctorate in Greatworks or a a related field with an emphasis on**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Expertise and evidence of successful experience in Greatworks.**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

**4. Expertise and evidence of experience with in subareas of interest in Greatworks.**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Evidence of understanding teaching practices engage students of different ages, races, ethnicities, backgrounds, identities, and abilities, helping to remove barriers in order to ensure the success of all students regardless of their entry pathway into the university**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Scholarly contributions to the profession through research and publications appropriate for the rank of assistant professor.**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Scholarly contributions to the profession through presentations at professional meetings appropriate for the rank of assistant professor.**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Experience in proposal development leading to OR securing internal or external funding.**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Evidence of professional/leadership services (e.g., serving on committees or task forces).**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

ADDITIONAL DESIRED EXPERIENCES

1. **Full-time or part-time teaching or TA experience at the university/college level (undergraduate and graduate level) related to special education and/or students with extensive support needs.**

Comments:

Very Good Excellent

5

4

3

Fair

1 2

Very Poor Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Evidence of university service (service on college or university level committees, course and curriculum development).**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

1. **Evidence of faculty student support activities**

Comments:

Very Good Excellent

5

4

3

Fair

2

Poor

1

Very Poor

*(Please circle or highlight the number that describes this candidate)*

**To calculate your overall score, add up the number of points for items 1-13. Then, assign an overall score using the following point scale for each possible assessment area:**

Score of 53-65 = 5 -Excellent Definitely Yes invite for Zoom interview

38-52 = 4 - Very Good Probably Yes invite for Zoom interview

25-39 = 3 - Fair Possibly Yes

12-26 = 2 - Poor Probably No

0- 13 = 1 - Very Poor Definitely No

**Your Overall Final Assessment:**

5- Excellent- Definitely Yes invite for Zoom interview

4- Very Good- Probably Yes invite for Zoom interview

3- Fair- Possibly Yes

2- Poor Probably No

1- Very Poor Definitely No