



DIVERSITY AND THE LAW: 2021 Overview of Resources for Lawyers and Policymakers

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Primary Resources

Policy Guides

- *<u>5-Step Design Guide-</u> Faculty
- *5-Step Design Guide-Students
 - *Neutral Strategies
 Guide-Faculty
 - *Neutral Strategies Guide-Students

In-Depth Legal Resources

- *Handbook on Diversity & the Law, 2d Ed.
- *State Law Bans Guide, 2d Ed.

Quick-Study & Key-Issue Resources

*Brief Legal Overview

*Key Definitions

- *<u>Federal Non-</u> <u>Discrimination Law</u> <u>on Sex & Gender</u>
- *Definition of "Sex" Under Federal Non-Discrimination Law
- *Amplification of Underutilization in Employment
- *Graduate Students and Post Docs DEI Guidance

Tools & Reference Materials

- *Key Fundamentals & Staircase DEI Diagram-Faculty
- *Key Fundamentals & Staircase DEI Diagram-Students
 - *Research Charts

Adaptable Models

- *Model Charter for Multi-Office DEI Team
 - *Customizable DEI
 Statements and
 Survey QQs
- *Sample Target of Opportunity Policy-Faculty
- *Sample Target of Opportunity Policy-Students
- *Example Application
 QQs-Faculty and
 Students