**Examples of interview questions that focus on job-related behaviors that will help you choose candidates that can perform the tasks you need.**

* How do you feel your teaching style can serve our student population?
* Can you describe a situation in which you have adjusted your teaching style?
* On the basis of the information you have received so far, what do you see as the major challenges of this position and how would you meet them?
* Describe a situation in which felt that you did all the right things but things didn’t work out as planned. What did you learn from the experience?
* Think about an instance when you had to step up and do something you weren’t confident that you could accomplish. What did you do?
* Have you ever gone to a supervisor or co-worker and presented an idea for change but were not able to get others to be on board? How did you respond?
* Tell us how you go about organizing your work day/week.
* Describe an instance in which you have ever been involved with a conflict in at work? How did you handle the situation?
* Describe how you would handle a situation in which a student, undergraduate or graduate, for whom you are their major advisor, that you had to ask to leave your program, not be their mentor, leave your research space.
* Describe a time in which you saw another person at work not behaving in respectful way to someone other than you, what did you do?
* Think about a co-worker from the present or past whom you admire. Why do you admire that person?
* Do you have any questions for us?